

## Child Safety Reporting Process

WHO MIGHT REPORT

A MATTER

A parent or carer, a young person or vulnerable adult, a staff member or volunteer, a person who witnessed an incident or another service provider.

WHAT TO REPORT

Any safeguarding concerns, including:
- disclosure of abuse or harm

- allegation, suspicion or observation
  - breach of Code of Conduct
- Safety issues relating to the physical environment

**HOW TO REPORT** 

Face-to-face verbal reports, email, telephone call, letter or meeting.

WHO TO REPORT TO

Provincial, Project & Operations Manager, National Coordinator

The Provincial, Project & Operations Manager or National Coordinator will:

- offer support to the young person or vulnerable adult, the parents/carer and the person who reports
- initiate internal risk management processes to ensure the safety of the person, clarify the nature of the complaint and commence disciplinary process (if required)

WHAT HAPPENS NEXT

- decide, in accordance with legal requirements and duty of care, whether the matter should/must be reported to the Police or Child Protection authority and make report as soon as possible if required
- wait for clearance from authorities before starting the investigation
- report to regulators, oversight bodies if allegation is reportable, and working with children check operators where appropriate